

PSYK210

Nyare teoretiske, metodiske og empiriske bidrag i arbeids- og organisasjonspsykologi

ANBEFALT LITTERATUR V-18.

First Lecture : Workplace Bullying

- Salin, D. and G. Notelaers (2017). "The effect of exposure to bullying on turnover intentions: the role of perceived psychological contract violation and benevolent behaviour." Work & Stress **31**(4): 355-374.
- Nielsen, M. B. and S. Einarsen (2012). "Outcomes of exposure to workplace bullying: A meta-analytic review." Work & Stress: An International Journal of Work, Health & Organisations **26**(4): 309-332.
- Hauge, L. J., et al. (2011). "Leadership and role stressors as departmental level predictors of workplace bullying." International Journal of Stress Management **18**(4): 305.
- Notelaers, G., & Einarsen, S. (2013). The world turns at 33 and 45: Defining simple cutoff scores for the Negative Acts Questionnaire-Revised in a representative sample. European Journal of Work and Organizational Psychology, **22**(6), 670-682.

Session 1 Recovery

- G1.Sonnentag, S. and C. Fritz (2015). "Recovery from job stress: The stressor-detachment model as an integrative framework." Journal of Organizational Behavior **36**(S1): S72-S103.
- G2 Hülshager, U. R., et al. (2015). "A low-dose mindfulness intervention and recovery from work: Effects on psychological detachment, sleep quality, and sleep duration." Journal of Occupational and Organizational Psychology **88**(3): 464-489.

Session 2 Job insecurity

- G1 Keim, A. V., et al. (2014). "Why do employees worry about their jobs? A meta-analytic review of predictors of job insecurity." Journal of Occupational Health Psychology **19**(3): 269-290.
- Wang, H.-j., et al. (2014). "Do people with traditional values suffer more from job insecurity? The moderating effects of traditionality." European Journal of Work and Organizational Psychology **23**(1): 107-117.
- Huang, G.-h., et al. (2012). "Differentiating cognitive and affective job insecurity: Antecedents and outcomes." Journal of Organizational Behavior **33**(6): 752-769.
- G2 Vander Elst, T and Notelaers, G. &, Skogstad, A. (2018) The reciprocal relationship between job insecurity and depressive symptoms: A latent transition analysis. Journal of Organizational Behavior, in press.

Session 3 Job Crafting

- G2 van den Heuvel, M., et al. (2015). "The job crafting intervention: Effects on job resources, self-efficacy, and affective well-being." Journal of Occupational and Organizational Psychology **88**(3): 511-532.
- G1 Demerouti, E., et al. (2015). "Productive and Counterproductive Job Crafting: A Daily Diary Study." Journal of Occupational Health Psychology **20**(4): 457-469
- Petrou, P., et al. (2012). "Crafting a job on a daily basis: Contextual correlates and the link to work engagement." Journal of Organizational Behavior **33**(8): 1120-1141.

Session 4 Psychological contract

G1 Conway, N. and J. A. M. Coyle-Shapiro (2012). "The reciprocal relationship between psychological contract fulfilment and employee performance and the moderating role of perceived organizational support and tenure." Journal of Occupational and Organizational Psychology **85**(2): 277-299.

Epitropaki, O. (2013). "A multi-level investigation of psychological contract breach and organizational identification through the lens of perceived organizational membership: Testing a moderated–mediated model." Journal of Organizational Behavior **34**(1): 65-86.

G2 Bal, P. M., et al. (2013). "Dynamics of psychological contracts with work engagement and turnover intention: The influence of organizational tenure." European Journal of Work and Organizational Psychology **22**(1): 107-122.

Final lecture : a glimpse into methodological challenges raised by the articles we have selected